



**Five
Rivers®**

**FIVE RIVERS
CHILD CARE LTD**

Health and
Safety Risk
Assessment
Policy
Park House

'Five Rivers is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment'

Policy Owner	Headteacher
Authoriser	Head Of Education
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1. Health and safety Risk assessment Policy

1.1 Policy Statement

Five Rivers have developed this policy and procedure document to help all members of our community to minimise any risk of harm to themselves, students and staff in school and members of the public.

Aims

- Our school aims to monitor and evaluate risks and take a whole school approach to their assessment and management. We will prioritise risks and consult relevant parties e.g. staff, parents/carers, pupils, outside agencies. The effectiveness of each risk assessment will be reviewed and accordingly revised to reduce risk in future.

1.2 Terms and Definitions

The below table sets out a number of terms and definitions used within this document:

Term	Definition
Nil.	

1.3 Data Protection

- Five Rivers supports the objectives of the General Data Protection Regulation (GDPR) & Data Protection Act 2018 and other legislation relating to Data Processing, including the Human Rights Act 1998, Regulation of Investigatory Powers Act 2000 and the Freedom of Information Act 2000. Five Rivers Child Care has a statutory obligation to process personal data in accordance with the provisions of the GDPR & Data Protection Act, 2018¹.
- Every member of Five Rivers Child Care has an obligation to ensure that the information they process (use) is collected, maintained and disclosed in accordance with the principles of the GDPR & Data Protection Act, 2018 and the Five Rivers Data Protection Policy.

1.4 Disclosure of Information

- Any use or disclosure of information held within Five Rivers Child Care, without there being a legitimate purpose or legal basis, will comply with the requirements of the GDPR & Data Protection Act, 2018.

1.5 Further Information

2: Health and Safety School Risk Assessment Policy

Risk Assessment

Think of possible hazards. A hazard is anything that has the potential to cause harm.

- Decide who might be affected and how
- Evaluate the level of risk and consider preventive measures. Risk is the likelihood of a hazard causing harm
- Discuss with school staff/parents/carers/and child as appropriate
- Formulate into a written plan
- Put measures into practice
- Review and revise as necessary

2.1 Risk Assessment Procedure

2.2 Hazard Identification

Identify hazards re:

- Young people – consider how the social, emotional and behavioural difficulties
- experienced by our students might impact on risk to self and others
- Environment – inside and outside
- Security/safety procedures
- Off-site activities
- Equipment

When thinking about a risk assessment, remember:

- A hazard is anything that may cause harm, e.g. a physical condition, which can make the school unsafe, such as a slippery floor; unsafe acts e.g. rushing, horseplay, taking shortcuts. Unsafe omissions such as the failure to follow safe systems or wear protective equipment can also be termed hazards.
- The risk is the chance, high or low, that somebody could be harmed by these and other hazards, together with an indication of how serious the harm could be.

Hazard Identification

Staff should identify all the hazards relevant to the activity. Specific hazards should be assessed on a separate risk assessment form and cross-referenced with this document. Possible hazards may include:

- Biological agents
- Display screen equipment
- Manual handling operations, lifting and handling of heavy objects
- Hazardous substances
- Locations beyond the school.

Other hazards to consider include:

- Lone- or out-of-hours working,
- Slipping/tripping hazards
- Electricity
- Noise, dust, temperature extremes
- Fire/explosion, tools, machinery, pressure systems, compressed gases, work at height, confined areas, vehicles, irregular or unusual activities such as maintenance or repair work.

Hazards induced by people include:

- Working on a one-to-one basis
- Working in secluded areas
- Risks resulting from irrational behaviour
- Risks resulting from poor anger management

Who May Be Affected

- Students
- Staff, include cleaning or office staff, contractors, other agency workers and visitors to the schools and parents
- Expectant mothers

Those who may not be directly involved with the activity but who may still be affected by the process

- Members of the public

2.3 Risk Evaluation

Evaluate the risks (low/medium/high) to which individuals might be exposed. This will be a subjective evaluation but should be used to give an indication of the priority with which the risks needs to be addressed. Where risks are already controlled, monitor the effectiveness of the control to decide whether they are sufficient. Where the risk to individuals is thought to be medium or high, additional control measures must be considered.

2.4 Risk Control

Decide what controls are necessary to reduce the risk to individuals. The steps to controlling the risks are as follows:

- Avoid, substitute or replace the hazard – evaluate whether or not the hazard be avoided or altered to reduce the likelihood of risk
- Procedural controls – evaluate whether or not the procedure be altered to avoid or reduce the risk. Can the individual be removed/distanced from the risk? Can the activity be carried out at a time that would have a lesser impact on others?
- Student management – staff need to be aware of each student’s needs
- Setting management – such as the monitoring of exits and entrances.
- Additional staff – can an additional person be utilised to avoid or reduce the risk?
- Personal Protective Equipment - consider the value of using such things as gloves, over garments or a hat.
- Emergency procedures – have contingencies in the event of things going wrong such as an accident, incident or fire
- Health surveillance – are staff or students physically able or sufficiently fit to engage in the planned activity.

Monitor the control measures you have instigated to ensure that they are effective and implemented correctly.

- Record Your Findings:
- Record the significant hazards and conclusions using the appropriate risk assessment form.

2.5 Assessment Review:

The assessment must be reviewed periodically to ensure it remains relevant and effective. In addition, the assessment must be reviewed if there are any significant changes to the activity such as different students or staff, new procedures, substances or equipment.

2.6 School Visits

The school has a policy on school visits, which should be read by all members of staff.